

HIRING



BUSINESS ANALYST

EXPERIENCE LEVELS: SENIOR AND LEAD

Locations: Aguascalientes, Guadalajara, Mérida, Mexico City, Monterrey, Querétaro

JOB DESCRIPTION

We are looking for experienced Business Analysts in Mexico, who are looking for a promising career with a rapidly growing, global organization. Working at EPAM means endless opportunities for progression, a supportive work environment, and working on impactful projects for some of the most distinguished brands around the world. We recognize that our people are the source of our success, and we are committed to helping them achieve all their professional aspirations. If you are looking for a place where you can truly thrive, EPAM is the place for you – connect with a recruiter today!

RESPONSIBILITIES

- Plan and establish business analysis activities
- Identify and manage stakeholders
- Collect and analyze software requirements and turn them into high quality requirement specifications
- Create and maintain detailed project artifacts, technical specifications, prototypes, diagrams, and processes
- Visualize complex solutions, validate, and verify solution requirements
- Communicate with stakeholders daily, handle business questions and deliver business answers, translate technical findings for non-technical teams and vice versa
- Maintain and improve requirement management and/or software development processes through the whole project life cycle
- Leading team of business analysts: plan and assign work tasks and be responsible for the results
- Produce high-quality customer-facing documentation
- Plan, implement and measure the performance of a team of business analysts'
- Implement project reporting on multiple levels for both internal and client stakeholders

REQUIREMENTS

- Senior Business Analyst: 5+ years of work experience as a Business Analyst in software development projects
- Lead Business Analyst: 8+ years of work experience as an IT Business Analyst in software development projects
- Experience in organizing business analysis at the outset of a project
- Experience in gathering and formalization/regulation of requirements
- Experience in modeling and analysis of business processes as well as in creating system prototypes and user interfaces
- Experience with Agile methodologies
- Knowledge of different software development methodologies (RUP, Waterfall, Scrum, Kanban)
- Strong communication skills
- Upper-Intermediate+ level of English
- Creative & analytical approach to problem-solving

OUR OFFER

- Career plan and real growth opportunities
- International Mobility Plan within 25+ countries
- Constant training, mentoring, online corporate courses, eLearning and more
- English classes with certified teacher
- Support for employee's initiatives and communities (Algorithms club, toastmasters, agile club and more)
- Flexible work schedule and dress code
- Remote (Home-Office), semi-remote (Hybrid), or on-site working models (depending on location)
- Collaborate in a multicultural environment and share best practices from around the globe
- Hired directly by EPAM & 100% under payroll
- Law benefits (IMSS, INFONAVIT, 30 days December bonus, 25% vacation bonus)
- Major medical expenses insurance Life, Major medical expenses with dental & visual coverage (For the employee and direct family members)
- 13% employee savings fund or capped to the law limit
- Grocery coupons
- 10 vacations days plus 2 floating days
- Official Mexican holidays, plus two extra holidays (December 24 & 31)

ABOUT EPAM

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 35 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list in 2019 and 2020. Learn more at www.epam.com and follow us on Twitter [@EPAMSYSTEMS](https://twitter.com/EPAMSYSTEMS) and [LinkedIn](https://www.linkedin.com/company/epam).