

HIRING



JAVASCRIPT DEVELOPER

EXPERIENCE LEVELS: MID, SENIOR, AND LEAD

Locations: Aguascalientes, Guadalajara, Mérida, Mexico City, Monterrey, Querétaro

JOB DESCRIPTION

We are looking for JavaScript Developers in Mexico, across various experience levels, who are looking for a promising career with a rapidly growing, global organization. Working at EPAM means endless opportunities for progression, a supportive work environment, and working on impactful projects for some of the most distinguished brands around the world. We recognize that our people are the source of our success, and we are committed to helping them achieve all their professional aspirations. If you are looking for a place where you can truly thrive, EPAM is the place for you – connect with a recruiter today!

MID-LEVEL & SENIOR DEVELOPER RESPONSIBILITIES

- Implement user interfaces for different applications based on pre-prepared design specifications
- Work with other project team members (UI designers, developers, system and testing engineers) throughout the product development, testing, and implementation phases to ensure user interface integrity
- Work with customers (project management, content editors) to implement the envisioned functionality
- Provide estimates for how much time it will take to complete the defined layout /development tasks
- Document the implementation and work products
- Observe the quality rules during the project, supply the QA Leader with upcoming ideas
- Fulfill requirements / responsibilities according to the Quality Management System

REQUIREMENTS

- Mid-Level: 2+ years of experience in JavaScript/ CSS/ HTML 5 web layout design and implementation
- Senior: 4+ years of experience in JavaScript/ CSS/ HTML 5 web layout design and implementation
- Knowledge of and experience in JavaScript libraries, and frameworks (ex: Angular 7+ /React)
- Experience in software development projects in cooperation with different development teams
- Experience in building cross-browser user interfaces
- Solid understanding of cross-platform browser compatibility issues
- Good command of both written and spoken English

LEAD DEVELOPER RESPONSIBILITIES

- As a lead developer, you will be responsible for the implementation of different types of functionalities described in design documents
- Manage sections of ongoing projects, help to manage individual teams, closely adhere to deadlines
- Coordinate, plan and track tasks and activities
- Help identify, escalate, resolve any technical issues and problems that might occur
- Ensure designs are following compliance specifications and customer requirements
- The lead developer ensures that the Scrum team is capable of consuming stakeholder demand and delivers a versioned platform
- The role demands skills in Agile team organization and delivery, database and coding skills plus the ability to maintain an ongoing discussion with the stakeholders and partners

REQUIREMENTS

- 7+ years of hands-on software development experience
- Strong knowledge of and experience in JavaScript, CSS, HTML 5 web layout design and implementation
- Knowledge of and experience in JavaScript libraries, and frameworks (ex · JQuery)
- Experience in software development projects in cooperation with different development teams
- Experience in building cross-browser user interfaces
- Solid understanding of cross-platform browser compatibility issues
- The ideal candidate should have a broad understanding of various coding methodologies, testing practices, and tools and know when to apply each method to achieve the desired outcomes

- Must be able to provide support for their team
- Fluent English with strong communication and problem-solving skills

OUR OFFER

- Career plan and real growth opportunities
- International Mobility Plan within 25+ countries
- Constant training, mentoring, online corporate courses, eLearning and more
- English classes with certified teacher
- Support for employee's initiatives and communities (Algorithms club, toastmasters, agile club and more)
- Flexible work schedule and dress code
- Remote (Home-Office), semi-remote (Hybrid), on-site, working models
- Collaborate in a multicultural environment and share best practices from around the globe
- Hired directly by EPAM and 100% under payroll
- Law benefits (IMSS, INFONAVIT, 30 days December bonus, 25% vacation bonus)
- Major medical expenses insurance Life, Major medical expenses with dental & visual coverage (For the employee and direct family members)
- 13% employee savings fund or capped to the law limit
- Grocery coupons
- 10 vacations days plus 2 floating days
- Official Mexican holidays, plus two extra holidays (December 24 & 31)

ABOUT EPAM

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 35 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list in 2019 and 2020. Learn more at www.epam.com and follow us on Twitter [@EPAMSYSTEMS](https://twitter.com/EPAMSYSTEMS) and [LinkedIn](https://www.linkedin.com/company/epam).