

# HIRING



## JAVA DEVELOPER

### EXPERIENCE LEVELS: MID, SENIOR, AND LEAD

**Locations: Aguascalientes, Guadalajara, Mérida, Mexico City, Monterrey, Querétaro**

#### JOB DESCRIPTION

We are looking for Java Developers in Mexico, across various experience levels, who are looking for a promising career with a rapidly growing, global organization. Working at EPAM means endless opportunities for progression, a supportive work environment, and working on impactful projects for some of the most distinguished brands around the world. We recognize that our people are the source of our success, and we are committed to helping them achieve all their professional aspirations. If you are looking for a place where you can truly thrive, EPAM is the place for you – connect with a recruiter today!

#### RESPONSIBILITIES

- Design and develop high volume applications with the latest Java technologies
- Contribute to all phases of the development lifecycle
- Write well designed, testable, quality code following clean code principles
- Ensure designs are in compliance with specifications and customer requirements
- Ability to absorb professional knowledge quickly and to develop skills
- Prepare and produce releases of software components
- Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review
- Perform code and architecture reviews
- Implement different types of functionalities described in design documents
- Manage sections of ongoing projects and individual teams

#### REQUIREMENTS

- Mid-Level: 2+ years of experience in Java development
- Senior: 4+ years of experience in Java development and working on agile projects
- Lead: 6+ years of experience in Java development with proven experience leading a team & agile projects
- Hands-on experience in using object-oriented analysis and design principles
- Good knowledge and understanding of algorithms and design patterns
- Good knowledge of relational databases, SOL and ORM technologies
- Additional knowledge might include Spring or JEE, JMS, JPA, Maven, Unit testing and continuous build tools (Jenkins/Hudson)
- Ability to work efficiently use 3rd party libraries when available, be able to prioritize tasks based on business requirements, etc
- Experience in working in high performing development teams using agile methodologies and tools Experience with various code versioning systems, such as SVN or GIT
- Strong communication skills and capability of successful collaboration with cross-functional teams
- Good English communication skills (reading, writing and speaking)

## OUR OFFER

- Career plan and real growth opportunities
- International Mobility Plan within 25+ countries
- Constant training, mentoring, online corporate courses, eLearning and more
- English classes with certified teacher
- Support for employee's initiatives and communities (Algorithms club, toastmasters, agile club and more)
- Flexible work schedule and dress code
- Remote (Home-Office), semi-remote (Hybrid), on-site, working models
- Collaborate in a multicultural environment and share best practices from around the globe
- Hired directly by EPAM & 100% under payroll
- Law benefits (IMSS, INFONAVIT, 30 days December bonus, 25% vacation bonus)
- Major medical expenses insurance Life, Major medical expenses with dental & visual coverage (For the employee and direct family members)
- 13% employee savings fund or capped to the law limit
- Grocery coupons
- 10 vacations days plus 2 floating days
- Official Mexican holidays, plus two extra holidays (December 24 & 31)

## ABOUT EPAM

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 35 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list in 2019 and 2020. Learn more at [www.epam.com](http://www.epam.com) and follow us on Twitter [@EPAMSYSTEMS](https://twitter.com/EPAMSYSTEMS) and [LinkedIn](https://www.linkedin.com/company/epam).