

HIRING



PYTHON DEVELOPER

EXPERIENCE LEVELS: MID, SENIOR, AND LEAD

Locations: Aguascalientes, Guadalajara, Mérida, Mexico City, Monterrey, Querétaro

JOB DESCRIPTION

We are looking for Python Developers in Mexico, across various experience levels, who are looking for a promising career with a rapidly growing, global organization. Working at EPAM means endless opportunities for progression, a supportive work environment, and working on impactful projects for some of the most distinguished brands around the world. We recognize that our people are the source of our success, and we are committed to helping them achieve all their professional aspirations. If you are looking for a place where you can truly thrive, EPAM is the place for you – connect with a recruiter today!

RESPONSIBILITIES

- Be a role model for colleagues
- Participate in full-cycle web application development: design, estimate, implement, test, and launch solutions in Python
- Propose and write high-quality designs, technical and project documentation
- Follow and understand a defined software development process
- Follow software engineering best practices and principles
- Make decisions in responsibility, provide possible solutions of an engineering problem
- Communicate with the stakeholders (mostly engineers) from the customer side
- Perform code reviews
- Write unit and integration tests

REQUIREMENTS

- 3+ years' experience in hands-on development in Python
- Experience creating API's
- Good experience working with relational and No-relational databases
- Solution cross-cutting concerns (security, monitoring, caching, etc)
- Understand performance issues and approaches to address them systematically
- Good command of English language both written and spoken
- Familiarity with machine learning, including lifecycle management and model serving
- Experience with: Spark, Flink, Flask, AWS, Kubernetes, Docker, and/or Golang

OUR OFFER

- Career plan and real growth opportunities
- International Mobility Plan within 25+ countries
- Constant training, mentoring, online corporate courses, eLearning and more
- English classes with certified teacher
- Support for employee's initiatives and communities (Algorithms club, toastmasters, agile club and more)
- Flexible work schedule and dress code
- Remote (Home-Office), semi-remote (Hybrid), on-site, working models
- Collaborate in a multicultural environment and share best practices from around the globe
- Hired directly by EPAM & 100% under payroll
- Law benefits (IMSS, INFONAVIT, 30 days December bonus, 25% vacation bonus)
- Major medical expenses insurance Life, Major medical expenses with dental & visual coverage (For the employee and direct family members)
- 13% employee savings fund or capped to the law limit
- Grocery coupons
- 10 vacations days plus 2 floating days
- Official Mexican holidays, plus two extra holidays (December 24 & 31)

ABOUT EPAM

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 35 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list in 2019 and 2020. Learn more at www.epam.com and follow us on Twitter [@EPAMSYSTEMS](https://twitter.com/EPAMSYSTEMS) and [LinkedIn](https://www.linkedin.com/company/epam).