HIRING

<epam>

TEST AUTOMATION ENGINEER
EXPERIENCE LEVELS: SENIOR AND LEAD

Locations: Aguascalientes, Guadalajara, Mérida, Mexico City, Monterrey, Querétaro

JOB DESCRIPTION

We are looking for experienced Test Automation Engineers in Mexico, who are looking for a promising career with a rapidly growing, global organization. Working at EPAM means endless opportunities for progression, a supportive work environment, and working on impactful projects for some of the most distinguished brands around the world. We recognize that our people are the source of our success, and we are committed to helping them achieve all their professional aspirations. If you are looking for a place where you can truly thrive, EPAM is the place for you – connect with a recruiter today!

RESPONSIBILITIES

• Analysis of functional requirements, preparing test cases
• Preparing automated test scripts, maintenance, running
• Finding programming bugs, documentation, follow up
• Back-end and front-end testing, taking part in the whole QA process
• Close cooperation with the development teams
• Active participation in the functional test processes
• Monitoring quality requirements during the development process

REQUIREMENTS

• At least 3-5 years of proven software test automation experience
• Experience in software development methodologies and practical OPP knowledge
• Test automation experience with knowledge of at least one automation system
• Java programming knowledge is a huge advantage, along with other programming knowledge (C#, Ruby, Python)
• Experience in JMeter, HP Quality Center tool, Jira, QTP, Selenium
• ISTQB certificate
• Constructive criticism, analytical mindset, and high attention to details
• Solid understanding of cross-platform browser compatibility issues
• Good command of English language both written and spoken

OUR OFFER

• Career plan and real growth opportunities
• International Mobility Plan within 25+ countries
• Constant training, mentoring, online corporate courses, eLearning and more
• English classes with certified teacher
• Support for employee's initiatives and communities (Algorithms club, toast-masters, agile club and more)
• Flexible work schedule and dress code
• Remote (Home-Office), semi-remote (Hybrid), on-site, working models
• Collaborate in a multicultural environment and share best practices from around the globe
• Hired directly by EPAM & 100% under payroll
• Law benefits (IMSS, INFONAVIT, 30 days December bonus, 25% vacation bonus)
• Major medical expenses insurance Life, Major medical expenses with dental & visual coverage (For the employee and direct family members)
• 13% employee savings fund or capped to the law limit
• Grocery coupons
• 10 vacations days plus 2 floating days
• Official Mexican holidays, plus two extra holidays (December 24 & 31)

ABOUT EPAM

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes. EPAM's global teams serve customers in more than 35 countries across North America, Europe, Asia and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every year of publication since 2013 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list in 2019 and 2020. Learn more at www.epam.com and follow us on Twitter @EPAMSYSTEMS and LinkedIn.