



# HIRING



<epam>

(REMOTE POSITIONS)

## Java developer / Full stack Developer (Mid-level, senior, lead)

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 43,450+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, [we continue to support operations for hundreds of clients](#) around the world remotely, with the vast majority of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are standing by to ensure a robust and engaging virtual candidate experience. We look forward to speaking with you!

## JOB DESCRIPTION

We are looking for a Back-end Software Engineer, comfortable to work in the distributed team environment, able to create necessary documentation and to learn new things fast and deliver production-ready code as fast as possible. We are interested in finding a Java expert, who knows and likes Java, who is aware about recent and upcoming Java changes, understands Java strong and weak areas and who understands JVM internals.

## RESPONSIBILITIES

- Full-cycle application development in Agile environment;
- Communicate with the customer to clarify requirements;
- Integration with other clients' systems and applications;

## REQUIREMENTS

- Strong computer science fundamentals;
- Strong Java skills;
- Write clean and maintainable code;
- Performing code reviews for peers;
- Ability to design an architecture of a feature or application from scratch;
- Experience with cloud platforms such as Google Cloud Platform, Amazon AWS;
- Strong Knowledge of data structures and algorithms;
- Strong Knowledge of OOP and design patterns;
- Experience in Unit Testing, familiar with at least one testing and mocking frameworks;
- Good English communication skills & experience in client-facing communications;
- Solid SDLC understanding and experience working in agile environment;
- Self-management and strong prioritization skills;
- Capability to work in agile environment without direct supervision.

## HAS UNDERSTANDING OF

- Popular cloud (GAE preferred, Azure, AWS);
- Databases (SQL, noSQL);
- Caching;
- Load balancing (versions, instances architecture);
- Queues;
- Troubleshooting (logs analysis, debugging);
- MapReduce/Hadoop/Flume.

## NICE TO HAVE

- Java internals knowledge: GC, JIT compilation, memory management, multithreading;
- Experience with plain JavaScript;
- Experience with HTML5, CSS
- Experience with AngularJS or other modern JS frameworks
- Experience with GAE (Google App Engine) and Google Cloud in general;
- Familiar with functional programming (with or without Java);

## WE OFFER

- **We believe that the greatest strength of the company is its people. EPAM is fully committed to help its employees to reach their full potential and achieve their professional goals through continues learning. With this in mind, we would like to introduce to you few of the many opportunities and services which we believe will help you expand your current knowledge**
- Full access to cutting-edge tools and technologies
- Competitive compensation depending on experience and skills
- All-around Social package: professional & soft skills training, medical & family care programs, sports
- Relocation opportunities
- Free English classes
- Unlimited access to LinkedIn learning solutions
- Continuous experience exchange with experts and professionals worldwide
- Friendly team and comfortable working environment
- Engineering, corporate, and social events within and outside the Company
- Flexible working schedule
- Opportunities for self-realization

## HOW TO APPLY

If you are interested in the above-mentioned position, please send a detailed CV (in English) referring to the position to: [mkt\\_ro@epam.com](mailto:mkt_ro@epam.com)

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