



# HIRING

<epam>

(REMOTE POSITIONS)

## DATA INTEGRATION ENGINEER

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 61,600+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, we continue to support the operations for hundreds of clients around the world remotely, with many of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

**No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are ready to ensure you have a robust and engaging virtual candidate experience. We look forward to speaking with you!**

## JOB DESCRIPTION

**We are looking for a talented Data Integration Engineer to extend our team of professionals who can help our customers achieving their digital transformation through data in variety of industries. We are passionate about delivering value from data and are searching for people with the same mindset to join our team!**

## REQUIREMENTS

- **Good knowledge of Data Integration concepts, batch integrations. Practical experience with at least one database platform and one ETL technology (Internal POC / project or external engagement)**
- **General development experience with classic and modern Cloud Data components**
- **General understanding of the purpose and main principles of dataflow orchestration tools, data replication tools and data preparation tools**
- **Good knowledge of Databases (SQL optimization, Relations, Stored Procedures, Transactions, Isolation Levels, etc.)**
- **Expected experience working with at least one Relational Database (RDBMS: MS SQL Server, Oracle, MySQL, PostgreSQL)**
- **Hands-on experience with data semantics (ERD) and data modeling (OLTP vs OLAP, Inman vs Kimbal approach, SCD)**
- **Coding experience in one of the data-oriented programming languages: SQL, Python, SparkSQL, PySpark, R, Bash, etc**
- **Understanding of Data Platform concepts (Data Lake, Data Warehouse, Delta Lake/Lakehouse). General understanding of Landing, Staging area. Data Cleansing**
- **Basic understanding of Data Governance aspects (Master Data Management, Data Catalog, Data Lineage, etc.)**
- **Good understanding of Data Security (object/system level grants, etc.)**
- **Understanding of CI/CD principles and best practices**
- **Testing: Component/ Integration Testing / Reconciliation**
- **Experience in direct customer communications is a plus**
- **English proficiency**

## RESPONSIBILITIES

- **Design and implement Data Integration solutions, modeling databases, and contribute to building enterprise data platforms using classic Data technologies and tools (Databases, ETL/ELT technology & tools, MDM tools, etc.) as well as implementing modern Cloud or Hybrid data solutions**
- **Work with project tech. lead/architect to understand data product requirements, estimate new features and develop corresponding solution components**
- **Perform detailed analysis of business problems and technical environments and use this in designing high-quality technical solutions**
- **Actively participate in code review and testing of solutions to ensure it meets specification and quality requirements**
- **Support a high-performance engineering culture**
- **Write project documentation, participate in project meetings (e.g.: scrum ceremonies), meetings with a customer, conduct demos with presenting the results of completed work**

## WE OFFER

- We believe that the greatest strength of the company is its people. EPAM is fully committed to help its employees to reach their full potential and achieve their professional goals through continues learning. With this in mind, we would like to introduce to you few of the many opportunities and services which we believe will help you expand your current knowledge
- Full access to cutting-edge tools and technologies
- Competitive compensation depending on experience and skills
- All-around Social package: professional & soft skills training, medical & family care programs, sports
- Relocation opportunities
- Free English classes
- Unlimited access to LinkedIn learning solutions
- Continuous experience exchange with experts and professionals worldwide
- Friendly team and comfortable working environment
- Engineering, corporate, and social events within and outside the Company
- Flexible working schedule
- Opportunities for self-realization

## HOW TO APPLY

If you are interested in the above-mentioned position, please send a detailed CV (in English) referring to the position to: [mkt\\_ro@epam.com](mailto:mkt_ro@epam.com)

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