(REMOTE POSITIONS)

LEAD SOFTWARE ENGINEER

Striving for excellence is in our DNA. Since 1993, we have been helping the world's leading companies imagine, design, engineer, and deliver software and digital experiences that change the world. We are more than just specialists; we are experts.

EPAM is committed to providing our global team of 61,600+ EPAMers with inspiring careers from day one. EPAMers lead with passion and honesty and think creatively. Our people are the source of our success and we value collaboration, try to always understand our customers' business, and strive for the highest standards of excellence. In today's new market conditions, we continue to support the operations for hundreds of clients around the world remotely, with many of our teams working from home. No matter where you are located, you will join a dedicated, diverse community that will help you discover your fullest potential.

No less important is the safety, well-being, and experience of our applicants. Therefore, until further notice, all EPAM employment interviews will be conducted remotely. Our recruitment professionals and hiring managers are ready to ensure you have a robust and engaging virtual candidate experience. We look forward to speaking with you!

JOB DESCRIPTION

We are looking for a Lead Software Engineer to join our team in Romania!

RESPONSIBILITIES

- Develop high-quality applications;
- Participate in organizing, coordinating and tracking the work of colleagues;
- Support the work of their team members and help colleagues to achieve the company common KPIs and objectives;
- Review the code of the junior members of the team and give ideas for corrections and improvements where needed;
- Assist at every stage of the overall project development for the respective software product;
- Develop software products that comply with customer specifications and requirements;
- Participate in the preparation and implementation of improvements and enhancements to software development;
- Analyze the requirements and discusses with the Business Analyst, the client and the team, details on the execution of certain tasks, clearing ambiguities and inaccuracies in the job;
- Analyze and choose a platform and technology, choose an architectural paradigm (e.g. SOA, Cloud, Multi-tier), design a proposal for design;
- Continuous contact with customer(s), providing high quality service;
- Perform accountability to the management and the client (s) for the individual stages of the project; product quality, as well as delivery times when required;
- Evaluate the tasks and sets a deadline for passing the work;
- Follow the rules and standards established within the project;
- Develop a quality program code, following the basic concepts of design: system security, productivity, reliability and scalability;
- Test own code, detects and corrects errors in existing code;
- Prepares installation packages and installation of test and product environments;
- Make solutions to complex technical issues and cases;
- Prepare and transmits technical documentation and reports;
- Share knowledge and professional experience. Supports the development of the junior team members;`
- Depending on the terms of reference, can also act as a Leading Developer, Team Leader or Project Coordinator or Architect.

REQUIREMENTS:

- 5+ years of experience as a Full Stack Developer or similar role
- Experience developing desktop and mobile applications
- Familiarity with common stacks
- Knowledge of multiple front-end languages and libraries (e.g. HTML/ CSS, JavaScript, XML, jQuery)
- Knowledge of multiple back-end languages (e.g. C#, Java, Python) and JavaScript frameworks (e.g. Angular, React, Node.js)

- **Familiarity with databases (e.g. MySQL, MongoDB), web servers (e.g. Apache) and UI/UX design**
- **Excellent communication and teamwork skills**
- **Great attention to detail**

WE OFFER

- **We believe that the greatest strength of the company is its people. EPAM is fully committed to help its employees to reach their full potential and achieve their professional goals through continues learning. With this in mind, we would like to introduce to you few of the many opportunities and services which we believe will help you expand your current knowledge**
- **Full access to cutting-edge tools and technologies**
- **Competitive compensation depending on experience and skills**
- **All-around Social package: professional & soft skills training, medical & family care programs, sports**
- **Relocation opportunities**
- **Free English classes**
- **Unlimited access to LinkedIn learning solutions**
- **Continuous experience exchange with experts and professionals worldwide**
- **Friendly team and comfortable working environment**
- **Engineering, corporate, and social events within and outside the Company**
- **Flexible working schedule**
- **Opportunities for self-realization**

HOW TO APPLY

If you are interested in the above-mentioned position, please send a detailed CV (in English) referring to the position to: mkt_ro@epam.com