

# Eugene Roman

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## TITLE

**Board Member,  
Audit & Compensation Committees**

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Eugene Roman has served as a non-employee director of our Board since February 2020.

He is currently the Principal at Design.ai Ltd, a consultancy formed in 2019 that is focused on applying design intelligence to business opportunities. He serves as Executive in Residence for AI and Applied Analytics at the Schulich School of Business in Toronto, where he conducts research on emerging areas of AI and is a mentor to students.

From 2012 to 2018, Mr. Roman held the position of Executive Vice President, Digital Excellence and Technology Advisor for Canadian Tire Corporation. Mr. Roman started his career in telecommunications with Nortel Networks Corporation, Bell Canada Enterprises Inc., and OpenText Corporation, serving in senior technology and business roles in Canada, the U.S. and the U.K.

Mr. Roman has been a member of the Board of Governors of York University since July 2017 and serves as a member of its Finance and Audit, as well as Governance and Human Resources Committees.



He was appointed as a Distinguished Senior Fellow at the Munk School of Global Affairs at the University of Toronto in 2008 and was an industry professor in Design Engineering at McMaster University until 2017. He is a frequent speaker on futurology and the disruptive digital world. Mr. Roman was named Chief Information Officer of the Year RIS News US and Canada's CIO of the Year (Private Sector) by Information Technology Association of Canada in 2015. Mr. Roman is a former member of the Board of Directors of The Stars Group Inc., where he served as the Head of the Technology Committee and as a member of the Audit Committee.

Mr. Roman holds a master's degree in business administration and a bachelor's degree in economics and geography from the University of Toronto. He is a Certified Professional Accountant and a graduate of the Institute of Corporate Directors program.