



# Karl Robb

## BOARD MEMBER



**MR. ROBB RETIRED IN 2015 FROM HIS FULL-TIME RESPONSIBILITIES AS THE EXECUTIVE VICE PRESIDENT OF EPAM AND THE PRESIDENT OF EPAM SYSTEMS EUROPE. MR. ROBB JOINED EPAM IN 2004 WHEN FATHOM TECHNOLOGY, A HUNGARIAN SOFTWARE DEVELOPMENT OUTSOURCING COMPANY HE CO-FOUNDED, WAS ACQUIRED BY EPAM SYSTEMS.**

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A 30-year global veteran of the software engineering and IT Solutions industries, Mr. Robb has spent ten years working in Western Europe, nine in the USA, and eleven in Eastern Europe. Prior to co-founding Fathom Technology in 2001, he served as Vice President of Softtek, Latin America's largest and most successful IT Outsourcing provider, where he built and ran the "Software & e-Business Practice" for North America.

In 1993, Mr. Robb co-founded Mobile Computing Systems, a Bay-Area Mobile Enterprise Development Platform and Vertical Applications provider in the US, UK and Italy, which was acquired by the Malaysian Telecom operator. Previously he served as CEO of Victor Distribution A.B., a provider of specialized hardware and software solutions, covering 12 countries in Europe, North America, the Middle East and Asia.

Subsequently following Victor Technologies' acquisition by US' Tandy Corp., he was promoted to VP Business Development of the parent company, Victor Tandy Europe AB in Sweden.

Mr. Robb began his career in 1982 with the global solutions provider ICL and spent seven years in the UK, Belgium and Sweden in a variety of roles, including Business Analyst, Sales, Product Management and Marketing and Major Account Management with EU governmental institutions.