

Digital Upskilling is Essential, and Harder Than it Seems.

The digital revolution is changing everything. To stay competitive, your IT and business workforce must be digitally savvy and have the right mindset to help your organization adapt and thrive. Unfortunately, developing employees' capabilities is hard. Each year, CXOs devote billions of dollars to training initiatives that do not achieve demonstrable improvements to employees' knowledge, skills, behaviors or mindset.

We can enable digital upskilling and help to transform your organization through learning.

WE ARE A LEADING TECHNOLOGY COMPANY NOT A TRAINING FIRM

Our talent transformation team is a part of a leading global technology company. Clients trust us to enable their organizations with new digital skills because of our engineering DNA, cutting-edge knowledge, passion for learning and industry-recognized, award-winning talent enablement resources.

ENABLE YOUR EMPLOYEES TO DRIVE THE BUSINESS FORWARD

Digital transformation requires everyone – from the executive team to on-the-ground practitioners – to develop new capabilities. There are several ways we can help.

IT Executive
Education

Practitioner
Development

Technical
Talent
Accelerators

Digital Readiness
for the Business

Talent Insights
with Telescope AI

Our talent enablement & transformation services help companies adapt and transform by further developing employees' knowledge, skills, mindset and agile ways of working.



IT Executive Education

Ensure IT executives and senior leaders understand digital imperatives from the perspective of key decision-making and vertical oversight. This is accomplished by setting and refining tech strategy, balancing insourced and outsourced talent, asking the right questions of their teams and determining and tracking the right impact metrics.



Practitioner Development

Leverage high-impact upskilling programs that blend cutting-edge content with the things that really drive behavior change: on-the-job practice, mentorship/coaching, social learning and authentic skill verification.



Technical Talent Accelerators

Create one integrated talent ecosystem that will quickly and efficiently motivate and support individuals – and the organization – to develop new capabilities. Align incentives and supports to enable employees to continually develop the skills necessary to further your IT strategy.



Digital Readiness For The Business

Bring IT and business onto the same page with a well-designed digital readiness program. Multiply the transformation efforts by creating a common language and foundational understanding of technology, data, product mindset, cross-functional teams and agile ways of working for business.



Talent Insights With Telescope AI

Enable a holistic view on your organization with Telescope AI. Pull the key pieces of data together to help understand an individual, teams and the organization better. Identify gaps in knowledge, opportunities for upskilling, create mentorship connections and ensure health and performance of projects.

HOW DO WE IMPACT YOUR BUSINESS?

Our talent enablement & transformation solutions blend our practical, on-the-ground software and digital expertise with insights from the learning science and organizational change fields. This approach brings the following results:

- Demonstrated growth in knowledge and skill
- Increased self-efficacy and perceived ability to implement strategic changes
- Accelerated strategy implementation
- Improved person-role fit indices
- Shared language, understanding and vision for change between IT and the business
- New expectations and approach to working with vendors and third-parties
- Increased ability to find, develop and retain high-quality IT leaders and teams

To learn more about how we can help you establish the right capabilities, the right way, and get results, contact us at LearningPractice@EPAM.com