

# Learn-From-Home Services for Enterprises

## TRANSFORM WORKFORCE DEVELOPMENT FOR THE NEW REMOTE-WORK MODEL

Millions of people are working remotely, often for the first time. Like other business operations, training must be digitized quickly to support employees in the new work-from-home model, while also fostering their desire to keep learning and growing.

**The current environment presents an opportunity to rethink your learning and development (L&D) strategy, from focusing on new training topics to choosing new delivery options, that will support your employees as the world continues to evolve.**

*EPAM offers a set of services, accelerators and strategic solutions to help enterprise Human Resources and L&D departments rapidly shift their corporate learning programs online. Through our unique combination of learning consultancy, training program design, educational content and systems development, EPAM can support your immediate training needs, while also fostering a future-ready culture that values continuous learning.*

# How EPAM Can Help You Build a Continuous Learning Culture



## LEARNING CONSULTANCY & THE TRANSITION TO WORKING FROM HOME

Build an agile L&D strategy that will continuously adapt to the new work-from-home model. Our learning consultants can help you design a short-term plan to address your immediate learning needs, as well as a long-term plan for the future of work.

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## TRAINING PROGRAMS & LEARNING CONTENT DEVELOPMENT

Create learning programs that work and motivate behavioral change with EPAM's human-centric design and interactive learning content. We accelerate and scale content development and automate the digital conversion of standard operating procedures and instructor-led training materials. Additionally, you can leverage EPAM's robust content library, which covers topics such as engineering, technology, innovation, customer-centric design, delivery management, IT leadership and more.

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## DIGITAL ADOPTION SOLUTIONS

Enable your workforce to adopt the required technology quickly and effectively with EPAM's digital adoption solution. We offer initial training modules, as well as several accelerators, to enable users to navigate internal and customer-facing systems without wasting time or compromising engagement and efficiency.



## COMPLIANCE & CYBERSECURITY TRAINING AUTOMATION

Integrate compliance solutions into your business model to respond to changing market conditions. We build end-to-end solutions with quality digital content that covers the policy lifecycle and enables smart automation and analytics with risk alerts.

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## TRAINING DELIVERY & LEARNING SYSTEMS ACCELERATION

Speed up your infrastructure deployment and training delivery by leveraging our expertise in learning platforms, virtual training tools and blended learning delivery. Our Learning Management System provides out-of-the-box functionality in just a few weeks, which can be upgraded or customized with our modular system as your training needs change.

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## VIRTUAL COMMUNICATION SOLUTIONS

Overcome security challenges when transitioning to virtual instructor-led training and implementing collaboration tools with EPAM's real-time communication solution. Using end-to-end encryption and meeting flow controls, we help you ensure secure communication channels and prevent outside interruptions. The solution can be seamlessly embedded into your platform without the need to install third-party applications.

# Key Benefits of EPAM's Learn-From-Home Services

## STRATEGIC APPROACH

Our short-term and long-term roadmaps for the new work-from-home model support your leadership team and build a continuous learning culture within your organization.

## SPEED & SCALE

Our numerous accelerators and frameworks enable you to quickly scale your learning infrastructure and digital content development and speed time-to-market.

## QUALITY

EPAM's combination of engineering excellence and industry expertise ensures the highest quality of our corporate learning solutions.

## ENGAGEMENT

Our human-centric instructional design and agile approach to L&D create learning programs that work and motivate behavioral change.

## THE NEW HYBRID MODEL

We leverage remote, onsite, nearshore, offshore or any combination of delivery models based on the types of activities and skill sets required, as well as your unique requirements.

## FAST FACTS

- **25+** years of proven experience in education and learning
- **50+** learning products and solutions co-created with our customers
- **450+** global subject-matter and industry experts to ensure the highest quality of our learning products
- **Numerous** accelerators and frameworks to reduce time to market
- **Serving global Fortune 500 enterprises** across multiple business sectors, as well as start-ups

**PARTNER WITH EPAM TO DESIGN A LEARNING AND DEVELOPMENT STRATEGY THAT SUPPORTS YOUR WORKFORCE NOW AND IN THE FUTURE**

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