



COVID  
Resistance  
for Business



# Keeping Employees Safe with COVID Resistance for Business

COVID-19 poses many risks to companies and their employees. Business leaders and HR professionals are faced with the challenge of keeping employees safe and healthy, ensuring business continuity and complying with local, federal and international guidelines all while maintaining trust and confidence in their workforce and customers. By working with EPAM to implement COVID Resistance for Business, employers can get employees back to work safely and quickly while instilling trust in both workers and customers.

## HOW DOES IT WORK?

Designed with the World Health Organization's (WHO) guidelines in mind, COVID Resistance for Business is an open source solution that mirrors the transmission of the virus by creating a Bluetooth mark that is stored in a user's device, which employers can only access in the case of a positive test result. Upon confirmation of the infected person, employees who have been in contact with the infected employee will be anonymously notified. Only designated HR personnel will know the identities of the exposed employees, ensuring employee privacy.

To get started, employees simply download the COVID Resistance app to their phones and turn the Bluetooth functionality on. EPAM's technology and service design experts will work with your company to develop a unique and comprehensive COVID-19 safety plan that has both digital and physical touchpoints to keep your employees safe while ensuring business operations resume as normal.

## BENEFITS

- **Easily Accessible:** The mobile app is compatible with Android and iOS and is available in multiple languages, making it easily accessible for all of your employees.
- **Lightweight and Simple to Implement:** Since the core technology is Bluetooth, no third-party licenses are needed.
- **Quick to Implement:** Because the app runs on Bluetooth and is available via open source, COVID Resistance for Business is easy to set up for your company.
- **Private by Design:** The app puts users' health and privacy first. No personally-identifiable data is stored and no geolocation is gathered, making it GDPR- and HIPAA-compliant.
- **Easy to Scale:** By working with EPAM, your company can easily customize COVID Resistance for Business as your needs change and use it for other health needs, like the flu, as they arise.

## WHAT DOES A COVID-19 SAFETY PLAN ROLLOUT LOOK LIKE FOR A CORPORATION?

EPAM's COVID Resistance for Business safety plan encompasses four areas:



### Digital

A digitally-supported safety plan allows for flexibility and reactivity in a fast-changing environment. It includes:

- Employee health check
- Compliance checks notifications
- Social distancing reminders sent via push notifications to users



### Physical Measures

Your organization is unique and, therefore, requires unique integrations. COVID Resistance for Business can be easily customized to include the appropriate physical measures for your workplace, including adding temperature body scanners and sensors for counting people in a given space.



### Physical & Digital

By incorporating both digital and physical tools and channels, your business will be best prepared to deal with the threat of COVID-19. COVID Resistance for Business helps bridge the gap between these tools and channels, so you can ensure everything is working together seamlessly.



### Integrates With Your Existing Business Solutions

Your organization already has systems in place that help you work efficiently and effectively, and your safety plan should complement these existing processes. EPAM can help you integrate your COVID-19 recovery plan quickly and safely.

## PROPOSED ROADMAP

Digital

Physical Measures

Physical & Digital

Digital Corporate Integration

**CONTACT US TODAY TO START THE CONVERSATION.**

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